

An Act

ENROLLED SENATE
BILL NO. 1105

By: Gumm of the Senate

and

Carey and Adkins of the
House

An Act relating to state employees; creating the State Employee Advocacy Rights Act; providing short title; providing definition; requiring agencies to allow certain meetings and communications between employees and employee organizations; providing restrictions; requiring agencies to allow employee organizations to provide certain information in new employee packets; requiring the Administrator of the Office of Personnel Management to promulgate certain rules; providing for construction of the act; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 843 of Title 74, unless there is created a duplication in numbering, reads as follows:

This act shall be known and may be cited as the "State Employee Advocacy Rights Act".

SECTION 2. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 844 of Title 74, unless there is created a duplication in numbering, reads as follows:

As used in the State Employee Advocacy Rights Act, "employee organization" means any organization which has payroll deduction privileges as defined in paragraph 5 of subsection B of Section 7.10 of Title 62 of the Oklahoma Statutes.

SECTION 3. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 845 of Title 74, unless there is created a duplication in numbering, reads as follows:

A. State agencies shall allow employee organizations the following privileges:

1. Holding meetings on state property in a location that does not disrupt the operations of agency business. Employees may attend

such meetings as long as meetings are conducted before or after working hours, or during employee lunch periods; and

2. Allowing employee organizations to provide information to state agencies to be included in new employee packets.

B. The Administrator of the Office of Personnel Management shall promulgate rules governing the annual distribution of employee organization materials by state agencies.


C. Nothing in the State Employee Advocacy Rights Act shall be construed to conflict with the rules of the Ethics Commission regarding the use of public facilities for political purposes.

SECTION 4. This act shall become effective November 1, 2004.

Passed the Senate the 13th day of May, 2004.


Presiding Officer of the Senate

Passed the House of Representatives the 18th day of May, 2004.

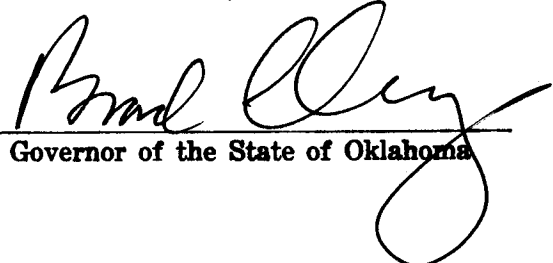

Presiding Officer of the House
of Representatives

OFFICE OF THE GOVERNOR

Received by the Governor this 19
day of May, 2004,
at 2:24 o'clock P M.

By: Angela Wyatt

Approved by the Governor of the State of Oklahoma the 25 day of
May 2004 at 2:20 o'clock P M.


Governor of the State of Oklahoma

OFFICE OF THE SECRETARY OF STATE

Received by the Secretary of State this
25th day of May, 2004,
at 4:01 o'clock P M.

By: M. Susan Swartz